

THE
FARRELL
PERSPECTIVE

22ND APRIL 2016

A FORMER PRINCIPAL INTELLIGENCE ANALYST'S
PERSPECTIVE ON
SOUTH YORKSHIRE POLICE
IN RESPONSE TO THE DREW REVIEW

PREFACE

Prior to taking up his post in 2014, the current Police and Crime Commissioner Dr. Billings very publicly, and in a live election debate, prayed a special prayer. It is not something you see very often. His prayer and main message, was taken from the words of a weeping prophet from Jerusalem and Ireland. That prophet's name was Jeremiah. I took special notice of Dr. Billings's prayer that night. For in that prayer, I saw a slight glimmer of hope. Dr. Billings turned to Jeremiah 29:7.

For me personally, following the recent publication of the Drew Review, there followed another sign. The author of the review, Professor John Drew, gave me sufficient encouragement to produce my own report for him, and as a result, this is it. I wish to thank Professor Drew. My hope for the professor, is that one day, he achieves for Rotherham and South Yorkshire, what Professor Scraton, accomplished for Merseyside.

My own prayer in writing this report, is that the one recommendation in it, will be used by Dr. Billings as the hammer to smash down the walls of silence over corruption. A prerequisite for that to happen, involves not being in denial. Having previously been with SYP, for the best part of seventeen years, I consider what has happened in Rotherham over the years to be a complete failure in the police service's and the wider establishment's duty of care.

Richard Wells was the chief constable when I first joined SYP. Back in his day, a mantra "Justice with Courage" was spawned. Richard told all his staff that the only thing necessary for the triumph of evil was for good men to do nothing. It came from Burke.

I think Richard Wells was correct.

The culture of corruption must be smashed. The flood gates must be opened. The dam walls – that is the walls of silence – must come down. Truth and truth alone, must burst through the cracks, so that falsehood and the evil that prevails gets swept away. Nothing short of that, will suffice.



"And seek the peace of the city whither I have caused you to be carried away captives, and pray unto the Lord for it: for in the peace thereof shall ye have peace."

Jeremiah 29:7



Dr. Alan Billings quoting from the weeping prophet, just prior to his appointment as SYPCC.



"The only thing necessary for the triumph of evil is for good men to do nothing."

Former Chief Constable Richard Wells quoting Edmund Burke in his annual report twenty one years ago.



'You must tell exactly what has happened. It is important for the victims that their dreadful experiences should be acknowledged' Professor Alexis Jay

Dr. Angie Heal



Professor John Drew

"A further 'problem profile' report was produced for the police's Director of Intelligence also in 2006, perhaps as a consequence of this meeting. As with the reports prepared by Dr. Heal, this was a further opportunity for senior officers in the SYP to get a proper grip on the issue. As with the Heal reports, this opportunity appears to have been missed."



Tony Farrell
Former Principal Intelligence Analyst

"As as a former principal intelligence analyst for some of this period, I have to confess that the only report of mine that ever did any good, was the excellent one I penned which actually got me the sack. A Principal Intelligence Analyst worth his salt, ought to have been able to expose South Yorkshire Police for their corruption and prevent Rotherham. I tried hard, but in reality, for a decade or more, I was as good as sleeping on the job, and to have been guilty of that, was nothing short of sinful."

THE FARRELL PERSPECTIVE ON SOUTH YORKSHIRE POLICE IN RESPONSE TO THE DREW REVIEW

AUTHOR: TONY FARRELL SPONSOR: JAH DATE: 15TH APRIL 2016

INTRODUCTION

PURPOSE OF REPORT

The purpose of this report is to give both the professor and the doctor the best advice on earth, from The Lord, in the context of what to do next, as a result of the published Drew Review.

RECOMMENDATION

It is recommended that:
Dr. Billings request that his chief constable David Crompton, take appropriate steps to arrest Mr. Hughes with immediate effect on suspicion of committing an act of perjury while under oath on 9th September 2014.

CORRUPTION - ISSUES OF RELEVANCE

This section provides some analysis showing exactly what needs to be done by the current Police and Crime Commissioner and his Chief Constable, to start to reverse the fortunes of South Yorkshire Police and the community it serves. While this advice comes from a former principal intelligence analyst, my unorthodox approach stems from having a most unusual vantage point. Standing on the outside, looking in, more discernment exists now, than it ever did, prior to my sudden rude awakening nearly six years ago.

PERSPECTIVES ON THE DREW REVIEW

With particular reference to the key question shaping chapters four and five of the DREW REVIEW, this section attempts to detail some of my own observations and personal experiences from the vantage point of being the former Principal Intelligence Analyst of SYP, for certain periods as shown below. The report can be found in Annex 1.

PERIOD	ROLE	SUPERVISORS
2000 - 2003	Principal Intelligence Analyst	D/Supt. Matt Jukes, DCI Peter McGuinness
2004 - 2005	Two year secondment to Government Office in Leeds	
2006	Principal Intelligence Analyst	D/Supt. Peter McGuinness,
2007	One Year Career Break	
2008 - 2010	Principal Intelligence Analyst	D/Supt. Adrian Teague, DCI Steve Williams

BACKGROUND TO THIS REPORT

On 1st April 2016, after reading the Drew Review, a compulsion existed to contact Professor John Drew. In my initial message to him, I expressed my willingness to write a report for him. It would outline my own experiences and observations in an effort to voluntarily assist his ongoing investigations. A positive response, welcoming a report, was received from him, with a view to having a meeting afterwards. This was on 11th April 2016. I commenced work on this report after that date.

Like-wise, in the aftermath of the Professor Alexis Jay's report into child sexual exploitation in Rotherham, a letter was sent to her office. A copy of it went to her email address. Just in case it went astray, a copy of the text of it can be read [here](#). I am uncertain as to whether Professor Jay would have forwarded it on to Professor Drew, but it certainly ought to have been.

BACKGROUND TO MY RELATIONSHIP WITH SOUTH YORKSHIRE POLICE

Since leaving the police service in September 2010, I have maintained an interest in the fortunes and actions of my former employers. With respect to South Yorkshire Police, films, talks, reports and a well-documented employment tribunal case exist. These can be viewed on my two websites called 'The Farrell Report', and 'JAHTalk'.

BACKGROUND TO MY RELATIONSHIP WITH THE CURRENT CHIEF CONSTABLE

A good many interactions exist with chief constable David Crompton, who is acutely aware that many of our communications are published on my JAHTALK website, and in particular, on the [The Chronicles of Crompton](#) web-page.

Owing to their sensitivity, some of the more recent exchanges, have not been published on my website. For this reason, relevant ones concerning Rotherham are given in a short report, outlined in Appendix A.

Last but by no means least, [THE BEST ADVICE ON EARTH](#) is the most important email David Crompton has ever received in his life. This one should be read before further reading.

CORRUPTION

Miyamoto Musashi
An expert Japanese Swordsman

*"Perception is strong and sight weak.
In strategy it is important to see
distant things as if they were close
and to take a distanced view
of close things."*



WHAT SHOULD BE DONE WHEN A CHIEF CONSTABLE'S WISH COMES TRUE?

On 4th February 2014, chief constable David Crompton gave a very convivial talk in a local pub in Sheffield. Entitled "[PINTS OF VIEW](#)", the subject concerned police corruption, public trust, and policing by consent.

In talking how to combat the corruption in the service, and in a moment of extreme irony, David expressed a wish to see whistle-blowers come to the fore. In the audience, unrecognisable to him when he said this, was me. I spoke to him convivially at the interval. I kept my silence with the audience, but politely gave David some [feed-back](#) a few days later.

The details below shows his wish being fulfilled a year later. Further irony ensues here. Gary Birchall, who is pictured as one of the two brave whistle-blowers, stood in for me, as a temporary Principal Intelligence Analyst, while I was on a two-year secondment. I knew Gary well. We were both sponsored together by the police to study postgraduate and Masters qualifications in Criminal Intelligence Analysis at Manchester University.

DAVID CROMPTON'S WISH COMES TRUE - [Original Article](#)

South Yorkshire Police has covered up abuse on a "massive" scale in the former industrial city turned multicultural melting-pot, a retired veteran police officer has claimed, remarking in an interview the abuse was "bigger than Rotherham".



The revelation by the former officer, who served for thirty years, could be yet another in a long line of emerging child sex scandals in predominantly northern English cities with sizeable Pakistani populations. It is not the first such revelation for South Yorkshire Police, who also failed to detect and prosecute criminal abuse in the city of Rotherham, where 1,400 known girls were trafficked and raped by a network of criminals using take-away shops and minicab firms to enable their activities.

A Sheffield city council employee tasked with tracking child sex abuse has claimed almost 700 children were referred to the police in just two years, but not a single prosecution was made on the back of the information passed to the police.

DAVID CROMPTON'S WISH COMES TRUE - CONTINUED

Retired constable Tony Brooks has come forward with the allegations, and has said South Yorkshire Police have long known that girls as young as twelve – putting them into the most serious category of sex abuse – were being raped, but chose not to act on the information they had, effectively creating a cover-up. Claiming 200 girls were reported to have been abused in just a three year period in the city, he told the BBC “The size of the exploitation was massive in Sheffield.”

“We offered to form a unit to continue the work – we offered to advertise our work so girls would come forward. We were told, ‘It’s not going to happen, return to your districts’.”

“He said to me, ‘go and spend an hour or two with each girl and find out what’s happened to them and tell them there’s not enough evidence to go on’.” The officer refused to follow the order.

Police analyst Gary Birchall, who also spoke to the BBC, expressed his disbelief after he learnt of the extent of the cover-up. He was asked as part of his work to look into a special operation run by the South Yorkshire Police, and paid for by Sheffield city council which was tasked with looking into child sex abuse. He found that despite it having been specifically requested and funded to the tune of £50,000, the operation had been shelved almost immediately with officers reassigned to other work.

He requested a “full investigation” into the failure, but his call went unheeded. Speaking on the matter, he said: “I got a call telling me the operation’s been shelved. I said it can’t be shelved, there’s evidence here that children are being trafficked, being sexually abused. There isn’t a superlative that describes how I felt then or how I feel now. Utter, utter, disbelief.”

WHAT SHOULD BE DONE WHEN A FORMER CHIEF CONSTABLE LIES UNDER OATH AT THE SELECT COMMITTEE INQUIRY ABOUT CHILD-GROOMING?

Exactly three years to the day after my Sheffield employment tribunal hearing for unfair dismissal ended, attention now switches to former chief constable Meredydd Hughes. It is a day that should live in infamy for Rotherham MBC and SYP. You are invited to read this transcript below.

TRANSCRIPT EXTRACTS

**THE HOME AFFAIRS SELECT COMMITTEE INQUIRY
INTO CHILD-GROOMING IN ROTHERHAM - 9th SEPTEMBER 2014**

Keith Vaz: "This is the committee's continuing inquiry into child grooming and in particular our monitoring of the situation in Rotherham, and our two first witnesses are David Crompton, the Chief Constable of South Yorkshire, and Meredydd Hughes.

The committee has decided that all the evidence on Rotherham this afternoon should be given under oath under the Parliamentary Witnesses Oath Act 1871 and The Perjury Act 1911. False evidence given to the Committee under oath is subject to the penalties for perjury. The issues we are considering today are very serious indeed, and it is essential that we have full and accurate answers to all our questions. The clerk will now proceed to administer the oath."

Meredydd Hughes:

"I swear by Almighty God, that the evidence that I shall give before the Committee, shall be the truth, the whole truth, and nothing but the truth, so help me God."

Meredydd Hughes: "I am distressed that nobody told me at the time. I did not run a police culture where those that bring you bad news and speak truth to power were treated badly, quite the reverse. And we had a system in place with repeated visits by the Assistant Chief Constables and others to all our districts so the 2010 report is a force-wide strategic report and starts throwing up the scale of the problems. To that point, I had no idea of the scale and scope of these issues."

Meredydd Hughes: "I am not some strategist that is not interested in these things. This is not something I would have turned a blind eye to, nor something I would have wilfully ignored, and with respect to the evidence you have been given, those that know me, personally know that I would not turn a blind eye or cover-up instances of child . . . I take no pleasure from this. I have a thirty-two year police career yet on this issue, I have signally failed the victims of these criminals and it hurts. It is something that I loath, but to say that I am either misleading or lying to this committee, I can only answer by saying I welcome the fact there will be an independent inquiry into the documentation and the whole history of this force in respect of this."

Michael Ellis: "You were deputy chief constable for two years and chief constable for seven years, is that correct?"

Meredydd Hughes: "Yes."

Michael Ellis MP: "So that's a very long time to not know what is going on in your force area isn't it?"

Meredydd Hughes: "It's a very long time not to know what is going on in one part of my force area and the final is in 2010."

Michael Ellis MP: "You were in a very senior position of responsibility. You have said repeatedly to the Chairman of the Committee that you knew nothing about it. Assuming for one moment that that is true, it was incompetence on your part to be in such a high paid position, and not to know that child exploitation on an industrial scale was going on in your force area. So at the very least, you were grossly incompetent and negligent in the functioning of your duties. Is not that correct?"

Meredydd Hughes: "I don't agree. I had set in place a series of structures, not just one, that I reasonably believed would lead to any issues coming to light."

I have had no whistle-blowing letters. I have had nothing that comes across through informal meetings. When you are running a large organisation, across a number of boroughs, you have to rely upon systems and structures."

MY ACTIONS FOLLOWING THIS INQUIRY

As a result of watching this inquiry broadcast live, I invoked an immediate action plan which entailed the following steps.

STEP 1

Emails were sent to David Crompton and other Senior Command Team members about the evidence just given by Meredydd Hughes.

STEP 2

Emails were sent to Keith Vaz, copying in all other Home Affairs Select Committee members. This was about the evidence given by Meredydd Hughes.

STEP 3

When no response was received from the Home Affairs Select Committee, an analytical report was duly written about Keith Vaz, and handed over in person, to one of David Crompton's assistants outside South Yorkshire Police Headquarters. I received the following response from David Crompton, thanking me for the report and commenting on my analysis.

TONY FARRELL'S REPORT FOR DAVID CROMPTON ABOUT KEITH VAZ AND CORRUPTION

Tony

Thank you for your e mail. I apologise for not meeting you in person to accept your dossier a couple of weeks ago, however I had wrongly assumed you might be outside all day. Nevertheless, it was clear to me from the detailed content that your analytical skills remain sharp. I can see you will follow the PCC election with interest and on that basis the next month promises to be an interesting time for both of us.

Kind Regards

David Crompton

STEP 4

A copy of the same report was also handed over to Sally Parkins, in person at Regent Street, and marked for the attention of Shaun Wright. This occurred on the day before he announced his resignation. The former Police and Crime Commissioner never actually saw my report, at least not as far as I know. This report was later passed to Dr. Billings, via Sally Parkins upon his arrival into post.

STEP 5

Afterwards, I made an internet film, and published it on a web-page of my JAHTALK website. It featured the inquiry as the main event. The video provides some added notes and extra background information regarding some other associated child abuse issues, from my vantage point. It is deliberately constructed to try to cause shock and outrage and in an attempt to awaken the public to the levels of corruption within our midst. It is useful, in the context of this report, because it shows the complete televised interaction between Keith Vaz, David Crompton and Meredydd Hughes. The video can be watched, via the link [here](#).

Subject: PERJURY BY THE FORMER CHIEF CONSTABLE MEREDYDD HUGHES
From: "Tony" <Tony@JAHTruth.net>
Date: Wed, September 10, 2014 7:56 pm
To: David.Crompton@southyorks.pnn.police.uk
Cc: Andy.Holt@southyorks.pnn.police.uk
Priority: High

Dear David,

This is just to let you know that after listening very carefully to events yesterday at the Home Affairs Select Committee, I consider that your predecessor Meredydd Hughes committed perjury. I will be writing to Keith Vaz and all other members of the Home Affairs Select Committee, with my specific reasons for stating as much.

Yours Sincerely

Tony Farrell

Subject: MED HUGHES AND WHISTLEBLOWERS
From: "Tony" <Tony@JAHTruth.net>
Date: Tue, September 9, 2014 11:47 pm
To: Nigel.Hiller@Southyorks.pnn.police.uk
Andy.Holt@Southyorks.pnn.police.uk
Cc: David.Crompton@Southyorks.pnn.police.uk

Dear Former Colleagues,

This afternoon, Meredydd Hughes, under oath claimed before Keith Vaz, in one of the few things he tried hard to remember, said that his former force did not treat whistle-blowers that badly. Well, he certainly could have fooled me. In my whistle-blowing exploits, no ACPO Police Officer under Hughes had the courage to discuss the deadly serious issue, I was bringing to the table.

Instead, Nigel was given the short straw and the unenviable task of refereeing over something equally criminal and every bit as massive as today's subject of investigation.

Hughes' performance today was one of the most extraordinary exhibitions of memory loss I have ever witnessed from a police officer. How David kept a straight face, while sat next to him, is beyond me.

Anyway for what it's worth, I thought David conducted himself reasonably well in the circumstances, and Shaun Wright's performance intrigued me too. All in all, it was quite some show, but when all said and done, it's another sad day in the much maligned life of South Yorkshire Police, isn't it?

It pains me to see these politicians being treated like gods. They are no better than Hughes, when all said and done, and I wonder who is brave enough to stand up to them?

Yours sincerely

Tony Farrell

**PERJURY OR ENABLING THEIR ONE TRUTH IN ACTION
YOU DECIDE!**

INFERENCE

In the Home Affairs Select Committee Inquiry into Child Grooming in Rotherham, dated 9th September 2014, Meredydd Hughes, acting under oath, lied and gave false evidence, and thus committed an act of perjury.

PROBABILITY ASSESSMENT – 1.0

PREMISE

1. At the start of this inquiry, Keith Vaz informed Hughes of the oath and spelled out the implications for giving false evidence, under the Parliamentary Witnesses Oath Act 1871, and The Perjury Act 1911.
2. Under oath, Hughes palpably lied, while giving evidence in a Home Office Select Committee Inquiry into child grooming in Rotherham.
3. While directly addressing Keith Vaz, Hughes asserted the following, **“ I did not run a police culture where those that bring you bad news and speak truth to power, were treated badly, quite the reverse.”**
4. Contrary to Hughes' statement in (3) above, the police culture was such that, on 2nd September 2010, South Yorkshire Police dismissed their Principal Intelligence Analyst, for doing precisely that: bringing bad news and speaking truth to power. This concerned the Force Control Strategy, and the Force Strategic Threat and Risk Matrix. Hughes is palpably lying.

WITNESS STATEMENT ABOUT MY DISMISSAL HEARING

SHEFFIELD EMPLOYMENT TRIBUNAL HEARING JUDGMENT - 9TH SEPTEMBER 2011

5. While directly addressing Michael Ellis, in the inquiry, Hughes asserted: **“I had set in place a series of structures, not just one, that I reasonably believed would lead to any issues coming to light. I have had no whistle-blowing letters.”**
6. Contrary to declaration in (5), on 12th July 2010, the structures which Hughes had in place, did their utmost to ensure that a whistle-blowing report was covered-up. For the whistle-blower, immediate removal from the workplace ensued, soon followed by dismissal.

A RICH PICTURE OF AN IGNOBLE LIE OR ENABLING THE ONE TRUTH?

7. Being the bearer of bad news on 12th July 2010, neither Hughes, nor any other ACPO member had the courage to meet with me as a result of my disclosure above, which led to the internal dismissal hearing. Compelling evidence is available to show that Hughes was fully aware of my dismissal, prior to making his comments before Keith Vaz, as outlined in points (3) and (5). Hughes knew of my dismissal. On 22nd July 2011, he saw fit to write to me. Its content, clearly shows that he is aware of my dismissal.

8. Following my dismissal evidence still exists of a petition campaign for reinstatement. It shows 729 petitioners, and positive comments galore. The petition letter was addressed to the Professional Standards Department of SYP, and the IPCC. The petition was created by Dr. Rory Ridley-Duff, from Sheffield Hallam University.

[Theorising Truth - What happened at Canary Wharf on 7th July 2005](#)

[Evidence of the Campaign to Reinstatate Tony Farrell as the Principal Intelligence Analyst](#)

The wording of the Letter

In response to my employment tribunal hearing in Sheffield,
Employment Tribunal Service (Complaints) Tribunal Complaints
Independent Police Complaints Commission (Official Complaints) Police Complaints

I just signed the following petition addressed to: Independent Police Complaints Commission and Sheffield Employment Tribunal Service.

Reinstatate Tony Farrell to his position of Principal Intelligence Analyst

I am writing to you about the decision on 9th September 2011 at Sheffield Employment Tribunal Service to confirm the dismissal of Tony Farrell, the former Principal Intelligence Analyst for South Yorkshire Police. He concluded in July 2010 that the 7/7 and 9/11 bombings were less likely to be the work of al Qaeda terrorists than of western intelligence services, and was dismissed from his employment on 6th October 2010.

It came out in evidence to the Employment Tribunal on 7th, 8th and 9th September 2011 that no police officer or intelligence analyst, no police service manager, and no person on the appeal panel or at the tribunal checked the evidence that Tony Farrell put forward to revise the annual threat assessment.

I wish to make a formal complaint as this decision affects me personally as a current/future citizen, worker, resident or visitor to the United Kingdom. The tribunal upheld the right of the police service to dismiss staff who may question the truthfulness of the government's account of 7/7 or 9/11. This being the case, any person involved in any disciplinary or legal proceedings on account of their views regarding 7/7 and 9/11 will not be treated fairly, and will be unable to discuss relevant evidence on its merits with any employer or member of the police service. All police staff who might otherwise be inclined to investigate matters related to 7/7 or 9/11 with an open mind, will now fear dismissal if they do so.

Furthermore, the tribunal decision allows any employer who wishes to dismiss staff who question the events of 7/7 and 9/11 to justify their decision by claiming that such beliefs are incompatible with those of their employer. All working people in the United Kingdom are now at risk if they discuss government involvement in the events of 7/7 or 9/11 in the course of their work. As a result, the integrity of Employment Tribunal Service has been compromised.

- Please investigate the legality of Stephanie Barker's assertion (Head of HR at South Yorkshire Police) that any person can be dismissed from the police service if they suggest that intelligence services are involved in domestic bombings.

- Please investigate why Mr Hiller and Mr Littlejoy (South Yorkshire Police) failed to uphold the police service professional standards by requiring Tony Farrell to submit a threat assessment to the police authority that he knew to be misleading.

- Please investigate why the Sheffield Employment Tribunal Service did not correct the failure of the South Yorkshire Police Authority to establish the facts of the case before the dismissal of Tony Farrell.

- Please investigate South Yorkshire Police's neglect of duty to the public, arising out of Mr Hiller's and Mr Littlejoy's failure to properly investigate the evidence made available by Tony Farrell.

Sincerely,
Updates

PROOF THAT MEREDYDD HUGHES WAS AWARE OF MY DISMISSAL

Subject: Re: Fw: 7-7 TONY FARRELL SUN AND SHEFFIELD STAR REPORT

From: Meredydd.Hughes@southyorks.pnn.police.uk
(Meredydd.Hughes@southyorks.pnn.police.uk)

To: farrell830@btinternet.com;

Cc: Theresa.Searl@southyorks.pnn.police.uk;

Date: Friday, 22 July 2011, 16:04

Dear Mr. Farrell,
Thank you for your email, which continues to demonstrate exactly why you could no longer work for South Yorkshire Police.
In view of your employment tribunal hearing, it would be inappropriate to comment further.
Yours sincerely,
Meredydd Hughes
Chief Constable

"Tony Farrell" <farrell830@btinternet.com>

21/07/2011 21:09

To <Meredydd.Hughes@southyorks.pnn.police.uk>

cc

Subject Fw: 7-7 TONY FARRELL SUN AND SHEFFIELD STAR REPORT

Dear Meredydd,

FYI - I just felt it courteous to copy you into a letter from a new found friend. I may not share all my friend's views as articulated in his open letter to David Cameron but you can easily see that he has a particular way with words and an interesting challenge to Martin Somebodyoranother from the Sheffield Star.

Kind Regards

Tony Farrell
07984022929

----- Original Message -----

From: [David Pidcock](#)

To: [STAR NEWSPAPER MARTIN SMITH](#) ; [Star letters newspaper](#)

Cc: [7-7 TONY FARRELL](#) ; [BCR](#) ; [Radio BCR Burngreave Community Radio](#) ; [Aisha Special K](#)

[BCRadio](#)

Sent: Wednesday, July 20, 2011 8:13 PM

Subject: 7-7 TONY FARRELL SUN AND SHEFFIELD STAR REPORT

DEAR MARTIN,
THIS IS THE STORY I MENTIONED IN MY TEXT -
WHAT MR FARRELL SPEAKS OF IS INDEED
CORRECT - ON THE 9-11 ISSUE THE CHALLENGE
IS TO SHEFFIELD STEEL MAKERS TO MELT STEEL
ENCASED IN CONCRETE WITH KEROSENE - A
MILLION POUND PRIZE IS SAID TO BE IN THE
OFFING - IF THEY CAN (a) DO IT AND (b)
REGISTER AND PATENT THE PROCESS AND
REPLICATE IT UNDER SIMILAR CONDITIONS AS
ON 9-11 i.e "UNASSISTED IN OPEN AIR
CONDITIONS".

9-11 AND 7-7 - LIKE PEARL HARBOR - WERE BOTH
PLANNED AND PERPETRATED BY GOVERNMENT
AND SEMI-GOVERNMENT AGENCUUS.
PERHAPS WE CAN ALL MEET UP TOGETHER TO
DISCUSS A JUST AND SAFE WAY FORWARD
WITH BEST REGARDS
YOURS SINCERELY
DAVID

TARGET PROFILE

NAME: MEREDYDD JOHN HUGHES

ALIAS NAME:

DATE OF BIRTH: 15TH MAY 1958

1. Queen's Police Medal (QPM) - 2006

POLICE

NATIONAL RECORD: 2. Chartered Director of the Year - 2011

3. Commander of the Order of the British Empire (CBE) - 2012

KNOWN

ASSOCIATES: ANDREW HOLT



DETAILS OF PREVIOUS CONVICTIONS

Hughes received press attention through being prosecuted for exceeding the speed limit in North Wales in May 2007. He received a 42-day driving ban and fine for the offence, imposed by Wrexham Magistrates Court on 5 December 2007. At the time of the offence he was Chair of the Roads Policing Enforcement Technology Committee for ACPO, resigning this position at the time of the court summons. He had also argued for less conspicuous Speed Cameras. In 2006 Hughes was fined £500 by Rotherham Magistrates Court for failing to identify the driver of a South Yorkshire Police vehicle, as a result of him mounting a prosecution against himself.

INFERENCE

Meredydd Hughes is a treasonous and corrupt former chief constable who is quite prepared to commit acts of perjury and use his network of strategic influence to countenance the perpetuation of one police cover-up after another. He does this with impunity, confident in the belief that the utterly corrupt establishment, he serves, will turn a blind-eye to all his historic abuses in office.

PROBABILITY ASSESSMENT > 0.999

PREMISE

1. Under oath, Hughes palpably lied and therefore committed an act of perjury while giving evidence in a Home Office Select Committee Inquiry into child grooming in Rotherham as previously shown.
2. Intelligence suggests that Hughes was involved in the systematic cover-up of serious and organised criminality in order to help protect the reputation of David Beckham and both he and his police force, have shown willful blindness to a victim who had made several serious complaints, including one of a threat to kill.

[THE ALARMING CASE OF MED HUGHES, JASON HOLMES AND DAVID BECKHAM](#)

3. Hughes has played a significant role in the propaganda war and the events surrounding the London Bombings, which were blatantly obvious treasonous false-flag attacks.

[Watch 7/7 Ripple Effect 2 for proof](#)

[Propaganda war against the Truth with 7/7 Ripple Effect](#)

a) In 2005, Hughes led the ACPO team co-ordinating the England and Wales resources for the [G8 Summit at Gleneagles](#).

On 5th July, there was a bomb scare in the town of Auchterarder, on the edge of Gleneagles, and a police led evacuation for several hours.

[The Gleneagles Bomb Scare](#)

b) Again on 5th July 2005, South Yorkshire Police, with Hughes as chief constable, managed a bomb scare incident, in the city of Sheffield.

[Bomb scare in Sheffield 5th July 2005](#)

c) On 11th July 2005, South Yorkshire Police orchestrated an evacuation of 8,000 people, with the narrative stating that a suspect package sparked a bomb scare, at a festival event held in Abbeyfield, Sheffield.

[Bomb Scare Evacuation in Sheffield - 11th July 2005](#)

d) In 2006, Hughes appointed Andy Holt as one of his Assistant Chief Constables from GMP. Holt, who was chief superintendent of the Bury and Trafford at a time when GMP initiated a proven bomb threat hoax affecting Old Trafford and a football match between Manchester United and Liverpool. This was evil propaganda at work.

[Police Initiating Bomb Hoaxes for Propaganda Purposes](#)

e) It is known that former DCI Steve Williams from SYP was on a terror drill exercise in London 7th July 2005. He heard it all over the airwaves. See page 8, Section V, para. 8 of my witness statement. The secrecy, denials and lies allow evil to prevail.

[Steve "Blubber" Williams blabs of his 7/7 Terror Drill Exploits](#)

4. Hughes also played a part in the subsequent conspiracy to cover-up the truth behind the 7/7 London Bombings of July 7th 2005 and afterwards received a Queen's Police Medal (QPM) in 2006 and a so-called Commander of the "Most Excellent" Order of the British Empire (CBE), in 2012. This was on the whim of Elizabeth Alexandra Mary Battenburg, the person who purports to be queen, but who has in fact, never rightfully or Lawfully been crowned as [The Sovereign](#).

Hughes further assisted the cover-up of the truth, when he had his Principal Intelligence Analyst dismissed for refusing to peddle government lies, within a force strategic threat assignment.

SYP have all the details of this well-documented case.

It can be examined, in part on the [Four Bombings and a Tribunal](#) web-page of The Farrell Report web-site.

5. Hughes, and his former police force, played a key part in the ongoing cover-up of Hillsborough, related to a critical aspect of evidence concerning the conduct of former ACC Walter Jackson. This is crucial. The 77 year old Mr. Jackson, has yet again been palpably protected ["Top Cop's Evidence"](#).

The coroner John Goldring, at the second Hillsborough Inquest, supported by an inquest team with a vast array of experience of working on the inquests of other notorious [cover-ups](#), and with knowledge of a highly significant disclosure with respect to Mr. Jackson, protected Jackson from facing the critical questions.

At the start of today's inquests, the coroner told the jury:

"[Mr Walter] is now 77. There is medical evidence that he has some depressive symptoms and some impairment of memory.

"I have ruled that the questions he is asked should be short and non-adversarial."

The following audio account is precisely why "THEY" still dare not let the truth surface. [Hillsborough - Control Room Cover-Up](#).

Meanwhile, the former chief play-acts the "Good Cop" by making false promises with impunity, in an attempt to con the public, in [The Conn Interview](#), that all is well.

6. Sheffield Voluntary worker and Systems Auditor Martin Brighton has much to say on the corruption in South Yorkshire Police during the tenure of Meredydd Hughes. I have interviewed Martin, on two occasions. The first time was in 2012, and the second in 2013. First Interview from 2012 [Part 1](#) [Part 2](#) [Part 3](#)
Second Interview can be viewed on my JAHTALK website.
[Second Interview from 2013](#)

[Martin Brighton - A Whistleblower](#)

[Email issues](#)

7. Intelligence suggests that Hughes had influence in the strange case of Vicky Haigh, which has hallmarks of a gross miscarriage of justice. I read files and visited Vicky in prison. [Booker Article](#)

IT IS RECOMMENDED THAT:

1. Dr. Billings request that his chief constable David Crompton, take appropriate steps to arrest Mr. Hughes with immediate effect on suspicion of committing an act of perjury while under oath on 9th September 2014. This was at the Home Affairs Select Committee Inquiry before Keith Vaz, MP.

2. That (i) the Director of Finance, Nigel Hiller, and (ii) the former Rotherham Councillor Reg Littleboy, both be invited to confirm that the SYP Principal Intelligence Analyst was indeed dismissed in 2012 for bringing bad news and speaking truth to power, and that Mr. Hughes, as the Chief Constable at that time, would have been aware of my dismissal by the time Mr. Hughes gave evidence under oath, before Mr. Vaz on 9th September 2014.

If a former chief constable commits perjury at an Inquiry into Child Grooming in Rotherham, what should be done about it?

Nigel Hiller



Director of Finance



I repeat here what one former chief constable, Richard Wells might have to say on the matter.

“The only thing necessary for the triumph of evil is for good men to do nothing.”

No referral to the IPCC is needed to arrest Meredydd Hughes for perjury. This is a clear-cut case. David Crompton was a witness. The full hearing was recorded. David knows I was sacked. Nigel Hiller, his current Director of Finance, dismissed me. I wrote to them both. David Crompton had a golden opportunity to take a major step in breaking down the walls of silence. Mr. Hughes must be arrested. There can be no “sacred-cows”.

UNFAIR DISMISSAL HEARING - [JUDGMENT POINT 3.1 PAGE 2](#)

“The Claimant had been employed by the Respondent's authority for some sixteen years:latterly as the Principal Intelligence Analyst. The employment had not only been unblemished, but, in the words of Mr Jones for the Respondent had been exemplary. As Mr Jones explained, the Claimant had made an enormous contribution to the work of the Force.”



EMPLOYMENT TRIBUNALS

Claimant:	Mr A Farrell
Respondent:	South Yorkshire Police Authority
Heard at:	Sheffield
On:	7, 8 and 9 September 2011
Before:	Employment Judge Little
Members:	Mr G Harker Mr T Smith

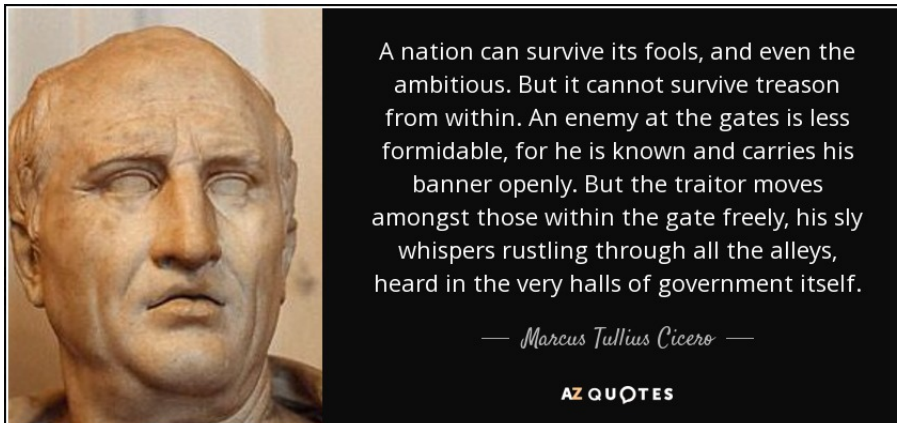
Mr. Hughes has been caught out committing an act of perjury. He has done this, in order to deliberately mislead the committee about the kind of culture prevalent in South Yorkshire Police, during his tenure. Without in any way underplaying the gravity of CSE, the bad news I was trying to bring to the table, was even more serious than the Child Sexual Exploitation in Rotherham. There can be no excuses. This does not need a referral to the equally corrupt IPCC or NCA. Hughes must be arrested.

Failure by South Yorkshire Police to arrest Hughes for perjury, in the seriousness circumstances of that hearing, and in the light of this report, would be nothing short of diabolical. Keep in mind here, Edmund Burke and Richard Wells.

The question needs to be asked: why are these individuals allowed to lie with impunity, especially in a situation, as serious as this inquiry before Keith Vaz MP, was purported to be?

Or was this inquiry just for show? Which is it, please?

David Crompton has an opportunity to act. The ripple effect on this, would be immense. Likewise, he almost certainly will choose to do nothing. To date, the hypocrisy knows no bounds. The chief constable got his first wish, when two whistle-blowers did come forward, as in the case of Birchall and Brookes. What happens? It gets referred for an age and a day. It is time for the chief constable to walk his talk and act.



In my letter to Professor Alexis Jay, and with the above quote in mind, this below was written.

"The question NEEDS to be asked: how could these Pakistanis act so brazenly, collecting the children in taxis, and threaten to kill people with impunity ("threat to kill" carries a life-sentence), unless they knew they were protected by the police, judiciary and politicians? You state that they trafficked the children, as well as abusing them themselves. To whom were they trafficking them? To the likes of Jimmy Savile, Cliff Richards, Attorney General Michael Havers, Lord Janner, Kenneth Clarke MP, judges and top cops? Is that why there were no serious investigations and it was all covered-up?"

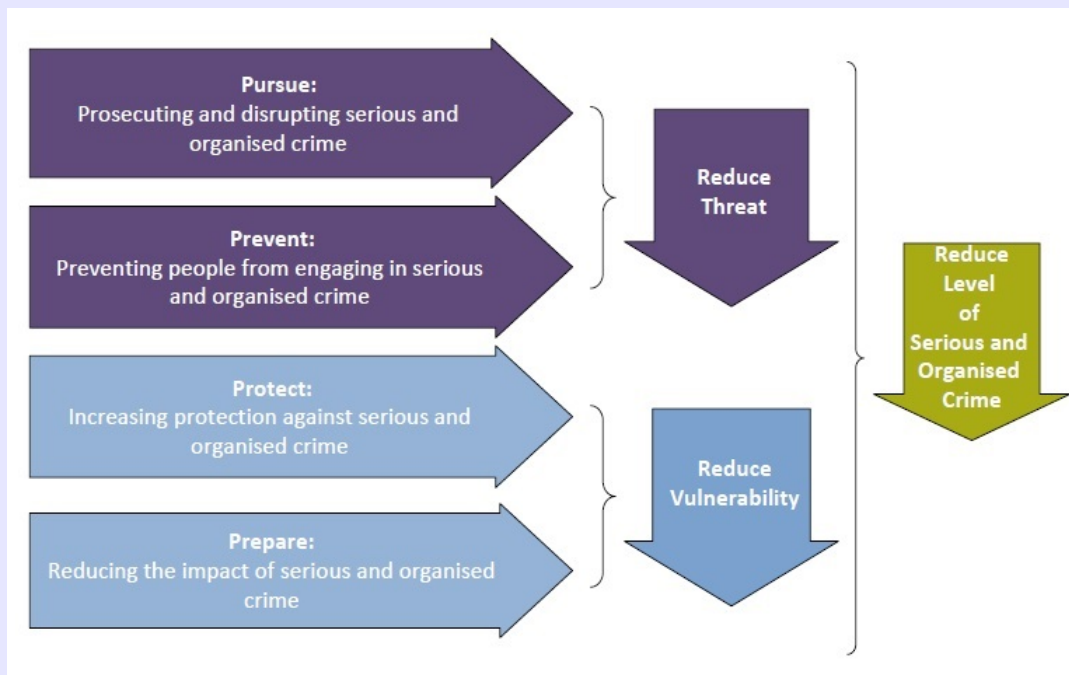
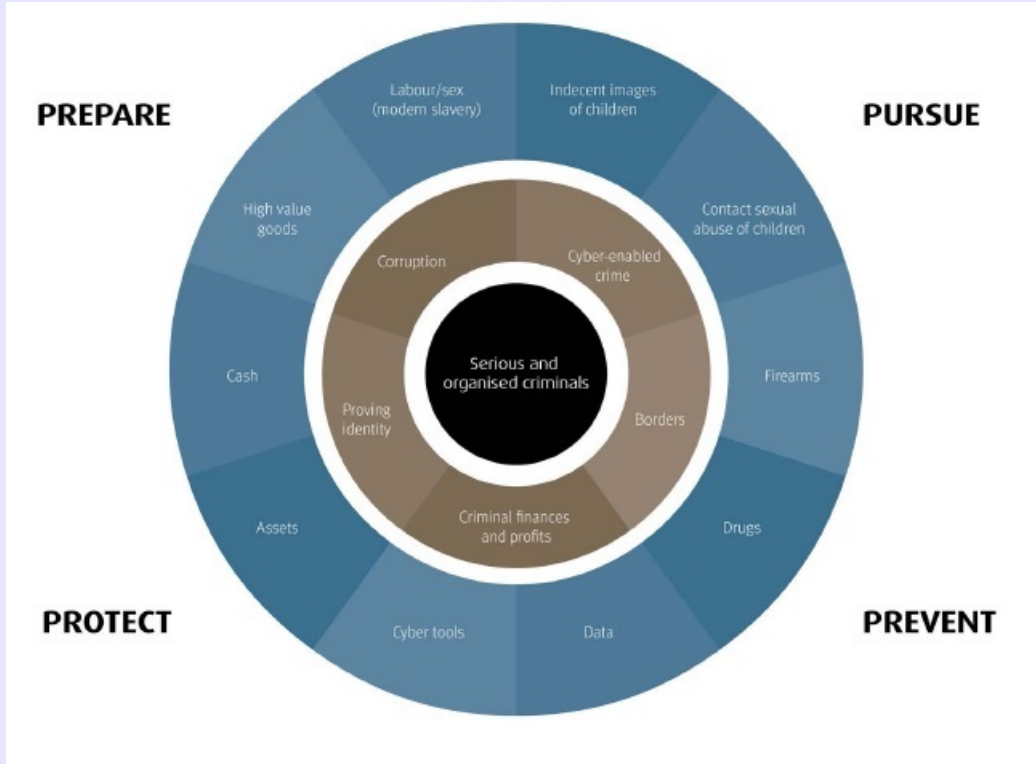
It is a valid question that nobody in authority seems to want answered.

A RICH PICTURE OF AN IGNOBLE LIE OR

“ENABLING THE ONE TRUTH”?

NATIONAL CRIME AGENCY

CATCHING THE REAL CRIMINALS OR PROTECTING THEM?



MESSAGE IN A BOTTLE – FOR THE POLICE

An angel, who called herself Angie;
She told of unspoken bad things;
With duty of care and kind healing;
In a force, which struggles with truth;
Like a beacon, she shone in the darkness;
As she fought for the young and the lost.



An old chief had thoughts of Burke's wisdom;
While a young one, spoke words of deceit;
I watched, as he picked up The Bible;
For words that might slip from his lips;
An oath sworn on something important;
False witness, therein, not to give.

Of grave concern were such matters;
CSE was its short-name-encode;
A committee of politicians;
Vaz called forth the chief 'Order, Order';
And round the table Hughes got passed;
And in quite a scene, he played not clean.



Now a convivial chief had craved action;
His peelian speech, I recalled;
In an evening of talk and reflection;
Not for him, was GrayState at Greystones.

A cop with a whistle, he needed;
To blow on a force in free-fall;
Denials apart, he had but one wish;
A force to be best in the land;
The former wish, he was granted;
As he spoke of corruption within;





Now a strategist sleeper called Tony;
 Had awoke in the month of July;
 Bad news he would bring to his bosses;
 Contesting four P's of PREVENT;

A Ripple-Effect in the making;

With a horn of a ram, he'd pursue.

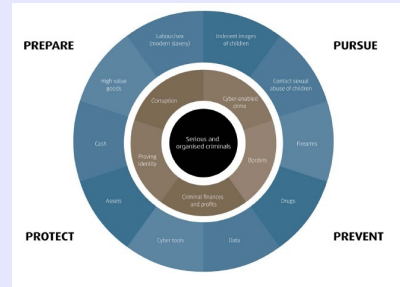
This former discarded employee;

Well, he turned to EPHESIANS 6;

And a persistent widow prayed for him;
 To weary a judge with peace pleas;
 strange dreams had he, to guide his paths;
 To see the Triumph of The King.



One fine and sunny April day,
 in nineteen eighty nine;
 An ACC named Jackson hid;
 Not knowing right, from wrong;
 Beneath a table, crouched was he;
 God's curse, came on his force;
 Popper, Press and Politicians too;
 Truth matters not to them;
 4'P' Perversions of Policing Ploy;
 Prepare, Protect, Prevent, Pursue.



Sheaf-Field dreams and Seven Hills;
 From where ELIJAH came;
 Near Clay Wheel's Lane, Niagara's fall;
 The Potter's hands would mould;
 An elected doctor seeking peace;
 In a city torn apart;
 One score and nine, Jeremiah three-three:three;
 And that weeping prophet's prayer.



A NIAGARA CALLING?



That prophet came to Michael's mount;
 ship-wrecked upon the shore;
THE STONE and THE ARK OF THE COVENANT;
 his rudderless ship, brought forth;
Ollamh Fodhla was his other name;
 As he crossed the Irish Sea;
 To Tara Hill those Treasures went;
 THE ONE TRUTH TO ENABLE.

Appendix A

Subject: RE: THE DEATH OF POLICE OFFICER HASSAN ALI
From: "DAVID CROMPTON"
<David.Crompton@southyorks.pnn.police.uk>
Date: Sun, February 8, 2015 10:31 am
To: "Tony" <Tony@JAHTruth.net>
Cc: "NIGEL HILLER" <Nigel.Hiller@southyorks.pnn.police.uk>
(less)
"ANDREW HOLT" <Andy.Holt@southyorks.pnn.police.uk>
Priority: Normal
Options: View Full Header | View Printable Version |
Download this as a file

Tony

I note your comments. I find them personally offensive and so would any other officer reading them. If you circulate this e mail more widely or publish it then I will take formal action.

Sent with Good (www.good.com)

From: Tony <Tony@JAHTruth.net>
Sent: 07 February 2015 20:54:32
To: DAVID CROMPTON
Cc: NIGEL HILLER; ANDREW HOLT
Subject: THE DEATH OF POLICE OFFICER HASSAN ALI

Dear David,

I was sorry to hear of the very recent death of Police Officer Hassan Ali following the incident a fortnight ago.

Hassan Ali was one of the 800 or so officers I had written to on 2nd February. I did not know at the time, that he had been involved in a serious car incident, and was in hospital in a critical life threatening condition. His colleagues on his Neighbourhood Policing Team would also have probably received my email.

If this was indeed a tragic accident, as South Yorkshire Police claim, then the problem which arises in police-state UK today, is that quite simply, the words of the police can no-longer be trusted. It all comes back to the theme of your talk, a year ago, at the Greystones.

Obviously, I don't know what happened and I don't wish to over-speculate. To my mind, it seems entirely possible that a potential key individual who might have been able to unlock some of the awful truths about the Rotherham scandal, conveniently kicks the

bucket. Given an established order hell-bent on covering-up their own dirty works, that Hassan Ali should die in a "tragic accident", was entirely predictable.

I think back to the intelligence I submitted to you last year about Jason Holmes, David Beckham, Steve Smith and Meredydd Hughes, and see that bugger-all has been done. You could and should have had Med Hughes arrested.

The worst case scenario here with respect to Hassan Ali's premature death, would be that Hassan Ali was, at the end of the day, just another expendable Asian to the boys in blue, just like those three Asian assets from Beeston were, when they took the wrap for the London Bombings, under your watch at West Yorkshire Police.

In a different era, perhaps before life on Mars, such a thought could be easily dismissed as outlandish. However, in these times of universal deceit, sadly, that is not the case. Far from being an outlandish suggestion, it's an entirely fair and plausible working hypothesis from my own admittedly limited and restricted vantage point.

Maybe I will never get to know the truth, either on this or indeed on the threesome from Beeston. But not for the first time, do I feel compelled to cite to you this powerfully profound poem from James Russell Lowell. It seems so apt, when reflecting upon all our communications.

Once to every man and nation, comes the moment to decide,
In the strife of truth with falsehood, for the good or evil side;
Some great cause, some great decision, offering each the bloom or blight,
And the choice goes by forever, 'twixt that darkness and that light.

Then to side with truth is noble, when we share her wretched crust,
Ere her cause bring fame and profit, and 'tis prosperous to be just;
Then it is the brave man chooses while the coward stands aside,
Till the multitude make virtue of the faith they had denied.

By the light of burning martyrs, Christ, Thy bleeding feet we track,
Toiling up new Calv'ries ever with the cross that turns not back;
New occasions teach new duties, time makes ancient good uncouth,
They must upward still and onward, who would keep abreast of truth.

Though the cause of evil prosper, yet the truth alone is strong;
Though her portion be the scaffold, and upon the throne be wrong;
Yet that scaffold sways the future, and behind the dim unknown,
Standeth God within the shadow, keeping watch above His own.

Sincerely

Tony Farrell

Subject: OFFENSIVE
From: "Tony" <Tony@JAHTruth.net>
Date: Mon, February 9, 2015 11:11 am
To: David.Crompton@southyorks.pnn.police.uk
Cc: Nigel.Hiller@southyorks.pnn.police.uk

Dear David,

I hope this finds you well, in good spirit and having a good day.

Thank you for your email. Likewise, I note your comments.

You do not specify what exactly was so personally offensive about my comments and what formal action you propose to take, should I circulate the email more widely or publish it.

Would you be more specific please on either or both of these points?

Yours sincerely

Tony Farrell

Dear David,

Good afternoon and good wishes. Please see email below.

Which side really has good reason to find the others' actions offensive, I wonder. I was spot on, back in 2010, and what is more, you all know it, but keep silent. Nothing that was written in that recent email of mine was remotely offensive, as it simply spoke the truth to power. Do you really find the truth offensive?

It is true, on the whole, the people no longer trust their rulers to tell them the truth and that sadly includes the police and in particular the police force you lead. It's the police force that embraced a mantra of "Enabling the One Truth" just before discarding with my services.

Good police officers are telling me now that they are fed up with their leaders. I did not claim to know what happened in my email, but I merely related my thoughts on why I was not the least bit surprised by the turn of events. Why be offended at that? You were unable to be specific.

Deceit is the way of the world. The problem is not unique to SYP leadership. George Orwell had it exactly right, when he wrote, in his 1984 book:- "In times of universal deceit, telling the truth is a revolutionary act." Cameron is trying to make it illegal to tell the truth, because he, like you, doesn't like the truth to be spoken.

SYP leadership have however been repeatedly given insight about the solution to all their woes. Either uninterested or afraid, you fail to take heed of the one thing that can help you - the Truth.

Regards

Tony

As a result of David's email, I refrained from publishing from that point onwards. The irony of David's choice of the word "offensive", is that it imitates Tony Rooke's film, about my dismissal - [Offensive - The Story of Tony Farrell](#).

Shared with David later, was this "Truth-seeker" [article on the death of PC Hassan Ali](#). The article is independent of mine, but says similar things. When I posted a highly controversial [UK Column report about Rotherham](#), on the Rotherham Politics website, the chief constable was duly alerted.

Dear David,
Good afternoon and good wishes. I hope this email reaches you. The below mentioned blog posted on Rotherham Politics website only a short time ago, shows what I consider to be an excellent presentation by retired Naval Officer, Capt. Brian Gerrish (RN ret.).

It is highly informative and towards the end of Brian's report, it is very relevant to you in your role as the Chief Constable of South Yorkshire Police. Please, I urge you to watch it and take heed. I agree entirely with Brian Gerrish's assessment, from my vantage point. I hope it helps.

Regards
Tony Farrell

The convivial chief constable and I, do not appear to share a meeting of minds, on too much, these days. But I would like Dr, Billings to please remind David, of this special email I sent him, about our respective encounters with BBC Regional Correspondent Dan Johnson, on recurring rainy 2nd September dates.

[September 2nd - God Cares About Honesty in the workplace](#)



[Is this the leak you were looking for?](#)

[Justice With Courage](#)

ANNEX 1

PERSPECTIVES ON THE DREW REVIEW

The concern expressed in the Drew Review about the protracted nature of these investigations is noted. The Drew Review also alludes to the speculation about corruption and it is noted that the review is not seeking to deny its existence.

However, any real understanding of what caused the force to perform so badly with respect to child sexual exploitation issues, is predicated on not so much from learning from the past mistakes alluded to within the review itself, but rather from dealing incisively with the corrupt forces still undeniably operating within the police force.

FOUR SLIGHT PROBLEMS WITH THE FOUR CONSTRAINTS

IPCC PROTEST



NCA IN CHAOS

NCA - SYP - BLIND LEADING BLIND



and online child abuse. It was arrest of hospital consultant Myles swift action to be taken. Its annual the directors had each done 30 years

TIBERIUS II



TIBERIUS I



MY KNOWLEDGE OF THE WORK OF DR. ANGIE HEAL

1) Of the four reports itemised in the Drew Report, I believe I only read the first one. Her other three reports surfaced in the years when I was away from the force. Upon return though, I did not read them retrospectively, but I had oversight on summaries of these, from other analysts, who had been formally tasked to look at child protection issues.

2) With respect to Angie Heal's reports, the latter three coincided with periods when I was away from the SYP workplace. Other analysts in the

Force Intelligence Bureau, will have read these profiles as and when they first emerged. Summaries of key findings would find a place in the various strategic assessments. Force Control Strategies had detailed action plans. Efforts were made to review action plans, periodically.

3) An audit of these historical annual or bi-annual documents, if not already undertaken, might yield some additional insight.

4) All though a very distant memory now, I don't recall being particularly alarmed or concerned upon reading Angie Heal's first report. That's possibly because of its format and style.

5) Angie Heal did make a far more forceful impression upon me, when she later spoke to me informally about what she was uncovering. While details of what she told me informally, are vague, I am fairly confident that this occurred while I was on a farewell social drink, with other analysts. Timing was odd because this potentially useful discussion with Angie Heal, came on my very last day at work, prior to going to Leeds, on a two-year secondment.

6) During my conversation, it was my understanding that Angie Heal was already in the process of liaising directly with D/Supt. Matt Jukes, the Director of Intelligence. I recall thinking that given Matt Jukes was involved in Angie Heal's work, if things needed to get sorted, Matt Jukes was easily in the best position to invoke appropriate action.

7) Exactly what happened after that, and what exactly Matt Jukes did with Angie's Heal's work, I could not say. I would have presumed his subsequent move to Rotherham as District Commander, offered by far the best prospect for positive action. Matt Jukes commanded much respect, with his energy, speed of working, and sphere of influence.

THE GOVERNMENT OFFICE CRIME REDUCTION TEAMS

8) Between July 2003 and July 2005, while on secondment to the regional crime reduction team at the Government Office for Yorkshire and the Humber (GOYH), I do not recall the subject of CSE featuring on the radar. With respect to the crime reduction team, a wide range of other crime and community safety issues, were of interest.

9) However, I think it fair to say, the Government Office's main priority for South Yorkshire, in terms of crime reduction and community safety, seemed to be focused on reducing street robberies in Sheffield, which was a Public Service Agreement target and a Home Office priority.

10) Team visits, led by the Regional Crime Reduction Director, were made to each crime and disorder partnership across the region. That obviously included the Rotherham one. I was present at all these partnership visits, as my small team of researchers, had the task of reviewing the published annual plans for each partnership in the region. This was done by way of a SWOT analysis which we would feedback to the partnerships.

11) Personally, and over a decade later, I have little or no recollection of what was said at most of these partnership meetings, but I don't recall leaving the Rotherham meeting with alarm bells ringing in my ears.

OBSERVATIONS FROM 2007-2010

12) By the time of my return to normal duties in SYP, Angie Heal was no longer with SYP. However, I was made aware from conversations with the analysts, that CSE had become an emerging issue. Exactly how this got translated into the Force Strategic Assessments, I could not now say.

13) My understanding is that Melanie Morrison had supervised the compilation in 2006/07 Force Strategic Assessment. Lisa Thompson was covering public protection issues in her portfolio, and she was a good analyst, perhaps the best one we had available in force. Lisa Thompson's views might be worth seeking out, if that's possible. She was striving to raise the status of child protection issues and was working on various profiles closely supervised by Adrian Teague, the Director of Intelligence. Adrian would task directly to Lisa on many occasions.

14) The Annual Force and District Strategic Assessments, the associated Control Strategy documents, and also the well-documented minutes of the Tasking and Co-ordinating Groups should be available in the archives.

15) A senior intelligence analyst, named Nancy Stuart normally compiled the District Strategic Assessments for Rotherham, and I considered Nancy as a good analyst, in her research, and report writing. There might be merit in speaking to her, if that has not already happened. I understand she has left the organisation, however.

16) At a strategic level, Adrian Teague as the Director of Intelligence, would devote considerable time trying to exert his influence in raising the performance across the force, under the force control strategy domain of Child Protection. This would have covered Child Sexual Exploitation issues, to a degree. If there was a lack of impact, it did not seem for want of Adrian trying. As analysts however, I felt we were left a bit insulated and cocooned from partnership working.

17) The Operational Intelligence System was quite advanced, but was offset against the resource intensive nature of processing community intelligence.

18) Analysts from the Force Intelligence Bureau, to varying degrees got to observe the dynamics of internal force and district tasking and co-ordinating groups, but the same could not be said, for meetings held with inter-agency partnership working. To Adrian Teague that seemed a bit off-limits.

19) In the production of the Force Strategic Assessment for 2009 or 2010, for instance, I recall having a meeting with Matt Jukes as District Commander of Rotherham. If I am not mistaken, Lisa Thompson was with me at the time. The purpose of that meeting was for us to capture his main issues and challenges at Rotherham. Whatever Matt Jukes was prepared to divulge to us, about his concerns at Rotherham, it would have been captured and translated into the report. Of course at this strategic level, analysts were dependent on the District Commander's propensity to be open with us. That varied, but Matt seemed generous in that respect. I never sensed Matt held important things back from us. I think, he must be a key person here, but I am sure, you will be aware of and know that.

20) Throughout June 2010, I did a full round of visits with departmental heads, and district commanders. I was scheduled to do a presentation on a review of the Force Control Strategy on 8th July 2010 before ACC Max Sahota, who chaired the Intelligence Strategy Management Board. In preparation for that, all the domains of the Control Strategy had been allocated recommendations. Clear and concise action plans were agreed via extensive consultation beforehand, by all the stakeholders previously interviewed.

21) A Strategic Threat and Risk Assessment Matrix had even been scored up of sorts with caveats placed on it, in order to satisfy managers' cravings for a strategic threat and risk assessment matrix. On the 7th July 2010, I showed my drafts to DCI Steve Williams and was ready to submit it for the next day's Intelligence Strategy Board Meeting. Williams seemed very pleased with them, but was worried, because the day before, I had raised a red alert with Adrian Teague.

22) This was to be my last ever full day spent at the workplace in SYP. New information had just come to light which had abruptly altered my conceptual model of strategic threat. It was a real and present threat, which I am afraid to say, my managers were simply not prepared to contemplate, let alone accept. It transpired since I was not prepared to bear false witness in my assignment, there was a clash of minds, and because I stood up for adhering to professional standards for honesty and integrity, I was duly dismissed. I do not know what managers subsequently did with all the other preparation work, which I had completed on the other domains of the Force Control Strategy, including the one for Child Protection.

23) Honesty and integrity are important. DCI Williams lied about several things that had happened in the appeal hearing at the Police Authority. I was appalled by his conduct.

RELEVANT ISSUES WITH INTELLIGENCE ANALYSTS

24) Upon returning to the post in 2007, I recall a number of noteworthy incidents. These incidents might say something about the climate and culture, as it was then.

25) The first incident concerned Lisa Thompson and the Director of Intelligence, Adrian Teague. On one particular occasion, Lisa came to me asking for advice. Adrian Teague had tasked her to undertake a strategic assessment on the subject of child protection. While I can't now recall the precise terms of reference for that, I distinctly remember that Lisa came to me to alert me to the fact that she just had been made aware of an important and relevant local conference that was being held on child protection on that same day. Up to that point, I was unaware of such a conference. Lisa commented that it seemed nonsensical that she had been excluded from it, given the nature of her assignment. I agreed entirely, so because time was short, and I had transport, we decided to attend the conference together, in the hope of better attuning ourselves to some of the real issues at partnership level. Neither of us saw any reason whatsoever why this would not be in order.

26) To my surprise, Adrian took exception to seeing us there. Immediately, he dispatched us back to the office. Lisa and I felt badly let down. Later that day, I felt compelled to confront Adrian over this overly paternalistic style of management. I had been persuaded by Lisa that our presence at that conference would have been beneficial and welcome by others. In fairness, Adrian subsequently apologised to Lisa, but I believe the opportunity was needlessly missed to network.

27) I thought at the time that Adrian Teague's decision-making on this occasion, was poor. At best it smacked of institutionalised snobbery, at worst excessive control.

28) In a second incident, Lisa Thompson made a business case to work as a dedicated analyst in the Public Protection Unit, reporting directly under DCI Peter Horner. She thought that was what was needed. I supported this, as did DCI Horner.

29) However, this proposal did not find favour with Adrian Teague. He was reluctant to lose control of Lisa's work. Nevertheless, his decision, while accepted and understood, was not one which I considered to be a good one. This was a complex specialist area. Adrian was the boss though.

30) In a third incident, an approach was made to the Force Intelligence Bureau from Lincolnshire Constabulary for a request to undertake some specialist analytical work on Child Abuse cases, linked to South Yorkshire. A manager at the Lincolnshire Force Intelligence Bureau told me that funding was available, if South Yorkshire Police were able to provide an analyst for the operation. Adrian told me that no analyst could be spared.

31) However, as I had responsibility for recruitment, I was aware of the availability of an experienced analyst who was on the books at G4S Recruitment. This analyst was Peter Wall, who had been the Principal Intelligence Analyst at Derbyshire Constabulary. He had worked on a high profile, but sensitive case, involving of child abuse in a different part of the country.

32) Peter Wall seemed particularly well-suited for the task, at least insofar as I had understood it. I thought he could also have potentially brought extra experience to an otherwise relatively young and inexperienced team of analysts. So I recommended appointing him temporarily just for this task. To my surprise nothing came of it.

33) I found that unfathomable. I heard nothing more from the senior managers. Coming at a time when these issues needed to be analysed and experienced analysts were in demand, but were in short supply, I confess to have been bewildered by the silence on the issue thereafter. If there was a good reason not to engage on this, I was most certainly not told of it.

34) In a fourth incident, again, concerning Adrian Teague, an analyst named Charlotte Rogers was working on a problem profile concerned with rape investigations. I remember that the ethnicity issue was being profiled.

35) Adrian Teague again seemed very nervous about the prospect of making a point about this. One cannot hope to solve a problem, if one is never allowed to speak on it. I was simply told, it was too politically sensitive an issue. From my own previous experience, I had witnessed how local politicians could react with venom at police authority meetings when sensitive issues like this were raised, but that was no excuse to not do it, if it was right. I was tired of all the spin.

36) There is a fifth incident, but this occurred around 2011/12, long after I had left the service. It referred back to the workplace. In 2011/12, I had a reason to ask to meet up informally with D/Supt. Peter McGuinness, who had also been my boss for a short while. Our meeting was concerned with a very unusual case. It was one involving serious corruption in the Metropolitan Police, and the judiciary. I was raising something massive on corruption, but Peter being realistic told me the force would not assist with such a case. It was Kafkaesque.

37) Peter McGuinness had initially contacted me in the aftermath of my dismissal, and since I had always got on well with him, we met up occasionally for a while. I got the impression that managers still had some interest in me, given I had previously taken on the chief constable in the employment tribunal courts, up to the higher courts in London.

38) This one particular meeting in question, occurred shortly after Andrew Norfolk's first Times article about Rotherham. That report surprised me. I was not aware of anything like that scale being described. Anyway, Peter mentioned that Jane Parrott had come under suspicion for the leak. I am not sure how serious he was about that. She had begun to work on a related problem profile back in 2010/11, shortly after my dismissal, I think. It struck me from what was said, that the source of the leak, rather than the nature of the problem, was perhaps the greater concern. Jane Parrot had nothing to do with the leak.

39) From the earlier report, you'll probably be aware of Gary Birchall and Detective Brook. I have some vague recollection that they had concern with a number of operations, but again, I am surprised by the scale. It is a pity their whistle-blowing exploits waited until after retirement, but better late than never.

ASSESSING STRATEGIC THREAT

40) During my career-break in 2006, the Home Office rolled out the concept of Strategic Threat and Risk Assessment Matrices in a significant way, as part of the National Intelligence Model. Guidance practice emerged.

41) These matrices were seen as additional products to complement Force Control Strategies. In my absence in 2006, Melanie Morrison, who was the Intelligence Manager in the Force Intelligence Bureau, and covering for me, had produced the first force strategic threat and risk assessment matrix for the force. It followed Home Office Guidance on the subject. Upon returning to work, I was soon to learn that these products had suddenly become quite popular with my counterparts from other police forces across the UK.

42) I looked into the subject, and the more I read, the more depressing it became. The methodology as per the Home Office guidance, was nonsensical. It was not long afterwards, before I reached the conclusion that this was one big gimmick, and after examining several examples used by different police forces, I became an opponent of their deployment. Popular or not, to my mind, these matrix constructs were invalid.

43) In SYP, the subject became quite a bone of contention between my managers and me, because I refused to produce a threat, harm, and risk assessment matrix within the Force Strategic Assessment and Force Control Strategy for 2007, and for 2008.

44) Management accepted my reasoning, but I think it was irksome for them. If other Principal Analysts could fudge it, why could not I, do likewise?

According to HMIC, not having the threat, harm and risk assessment matrix embedded in the Strategic Assessments, was an indicator of poor performance. I disagreed. I considered their guidance muddled and ill-conceived. This placed me in conflict, because the dominant driver by my supervisors was yet again, reputation management. That these matrix

constructs were invalid, and more often than not, downright ludicrous, seemed of no great concern to them.

45) At a regional meeting of senior managers, when practitioners were plugging the value of these matrices for all their worth, in sheer disbelief at the folly of it all, I spoke out as assertively, as I could. This may have dampened spirits, but honesty being the best policy, it needed to be said. Present, at this one particular meeting, was my counterpart from North Yorkshire. She had been quiet throughout the meeting while I protested. Afterwards however, the North Yorkshire analyst pulled me aside, just to say, "Tony, I know you are right, however, the chief superintendent's reputation is at stake".

46) By 2010, I sensed I was on a big collision course. The ongoing absence of a Strategic Threat, Harm and Risk Assessment Matrix, was becoming an issue for the police authority. At short notice, Adrian Teague called me into his office to meet the chair of the police authority.

47) Politely, I was told that it was imperative to have a strategic threat and risk assessment matrix, and ideally it needed to be reduced to a single sheet of paper. I was told that members had got neither the time nor inclination to read and digest strategic assessments. I protested that in my professional judgement, producing a strategic threat assessment matrix, could not be validly undertaken.

48) Out-numbered, out-ranked and over-ruled, I sort of agreed in principle to make the effort and try to produce something. It was not something worthy of dying in a ditch over. A couple of months later, and it most certainly was. My case is very well documented and publicly available.

49) My purpose in drawing attention to these things, is so that the tension that existed regarding the preferred mechanisms by which decision making was made, regarding force priorities, can be understood.

50) In my experience, many analysts at all levels, found it a challenge to go against the grain, given the hierarchical structure, and as time went by, both within force, and further afield, intelligence analysts were being unduly pressured into becoming more like personal spin-doctors, for their more senior supervisors.

51) To expect low grade analysts to withstand such pressure was a big ask. In terms of data, too much was getting reduced down to crude numbers, and I suspected, even back then, that this was being ushered in deliberately by Home Office policy-makers, as a shield to hide the real nature of the problems confronting modern day policing on the streets of Britain. This was not like "Life on Mars", but it was Orwellian, and back to 1984.

IMPACT OF PERFORMANCE MANAGEMENT SYSTEMS ON INTELLIGENCE

52) The Drew Review covers this issue at some length. I note the fact that both Meredydd Hughes and Bob Dyson have also seen it appropriate to provide their combined perspectives on this issue. Obviously, I am unsighted on their reports, but I do not share their perspective on this subject, at least not insofar, as it was represented in the Drew Review. I never sensed Bob Dyson was disinterested in the intelligence side, but Meredydd Hughes, I think was different. It seemed his ACPO duties took him away from headquarters a lot, and I never once had a single conversation with him in our three years of overlap.

53) A stark example follows. Linking district targets to Senior Officers pay bonuses was a recipe for corrupt practice. Just a month before I made the stance that got me dismissed, DCI Steve Williams informed me that Chief Superintendent Simon Torr, the District Commander in Sheffield, had been instructing staff to delay recording certain crimes on the Crime Management System. This was just to ensure performance targets were met, and their all important pay bonuses secured.

54) My boss, DCI Steve Williams went further. In confiding with me on this, he claimed that the Force Statistics Officer had been re-graded because of her willingness to turn a blind-eye to this malpractice.

55) In telling me this, I sensed no appetite from the Detective Chief Inspector to whistle-blow on the malpractice of a Chief Superintendent, himself.

56) I believe the Home Office, have much to answer for in unwittingly or otherwise, creating the conditions for this kind of culture to thrive. At Principal Intelligence Analysts' conferences, we were all witnessing, and experiencing, how skewed things were towards performance. None of us seemed happy with the direction being taken, but in SYP, slick-looking performance management systems, of dubious utility, had been widely introduced, and it was beginning to seem like an unstoppable juggernaut.

57) From my vantage point, and in a role which had a vested interest in both sides of the equation, the influence of performance management systems, and the obsession with targets, hindered rather than helped the force's own efforts to become more intelligence led. It lessened the likelihood of the really difficult problems getting the attention, commensurate with their degrees of seriousness.

58) I am not sure it helped matters, that the Performance Management Unit and the Force Intelligence Bureau, were located separately. Some forces, like Lancashire and Staffordshire, had those two functions fused together.

59) In SYP, grade assessment formulas for support staff, were set by the Human Resource Department. That is not a name I like. The models they devised, weighted performance management functions higher than analytical ones. Comparisons across other police forces, showed quite varied structured career pay grades, for analysts. The adage if you pay peanuts, you get monkeys, would be unfair to use, but the analytical function, in its purest sense, was about influencing decision making. The pay for Principals, Seniors and analysts at SYP, was probably ranked in the lower quartile, when compared with all other forces. That is not a complaint. It was just the way it was, in SYP.

60) The force had too many "intuitive statisticians" wanting to find more and more different ways to count more and more obscure data.

61) Analysts became both victims and culprits. Across the districts, intelligence products were being constantly revamped by crime managers, so that they looked more like performance management look-up tables, rather than NIM compliant intelligence analysis products. The district analysts were not in my direct line of supervision.

62) Principals and Seniors elsewhere, were reporting similar issues at National Police Improvement Agency networking conferences.

63) Regular observance of District Tasking Groups, exposed a tendency of quite a few Neighbourhood Policing Team Inspectors to perhaps gloss over the nature of the real problems, and dwell on what was good. I could not help but feel that the prevailing culture was partial to a bit of spin. Not everyone was like that, but too many were. I have no doubt that, the promotion system, played some small part in shaping such practice.

64) Too much emphasis was placed on Your Voice counts survey data. It was over-valued and over-used at Tasking Groups. It told very little about community intelligence, and was being over-analysed. Managers seemed to like it like that. It was a bit surreal. It was not like that for Force Tasking, but then again, the nature of the problems are somewhat different.

65) An example of community form kind, which I want to share in this context, concerns Rotherham and Jason Harwin. Jason, when of Superintendent rank, was fronting a community meeting with residents in Thurnscoe in Rotherham. I was present, as an observer. That residents were given an opportunity to air their views, before a senior police officer, seemed no bad thing, but what struck me was the amount of positive spin deployed by Jason Harwin, to present the police in a good light. It involved the use over-use of crime statistics. It was sad to see. My heart was gladdened when a very elderly gentleman brought Jason down to earth by saying forget your damn statistics, Sir, come and take a walk with me down the high street, and then, and only then, can we have a meaningful discussion about your so-called police effectiveness.

66) Jason had sufficient charm and charisma to handle the situation, but it reinforced my growing contempt for the Home Office's, and the police service's blatant use and abuse of crime statistics, and the

plethora of meaningless Your Voice counts statistical data, that did nothing to help identify the real problems.

67) Last but by no means least, is the force's sudden introduction of the infamous "Enabling the One Truth" slogan. Its deployment first came to my notice, in a report produced by Jason Harwin, who I see is the newly promoted assistant chief constable. I asked the Force Performance Manager, what did the slogan mean, and who was behind its introduction. She informed that it was introduced by ACC Andy Holt.

68) It was being deployed in an effort to singularly control the information flow on performance management, so that only Senior Management, had a say on what was true, or not. She indicated there was to be no dissent. Knowing what I knew, it somehow seemed to spell the death knell for intelligence analysis, and immediately I made known my views to my managers Adrian Teague and Steve Williams.

69) One of the mechanisms by which issues such as CSE could have surfaced would be through the Strategic Tasking and Co-ordinating process and the production of Force and District Control Strategies.

70) A review of these documents might yield fresh insight into how the issue was managed over time. I am unsure about whether the Drew Review went that far.

COMMUNITY TENSION ASSESSMENTS

71) Towards the latter part of my time as an analyst, each week/fortnight, there was a requirement, for each district to submit a community tension assessment, providing details of any abnormal occurrences, giving rise to community tension.

72) From memory, the system was underpinned by a three-bar gate "Likert" scale. This was almost invariably set at 6-6-6, denoting the prevalence of normality, or an unchanged situation.

73) I would collate these, as processed and scored by the districts, and then send to a national collector in London. In return, I would be sighted on a summary of the community tension assessment issues, raised elsewhere in the country.

74) Oddly, no matter what incidents occurred in South Yorkshire, districts would seldom if ever deviate from the normal score of 6-6-6. Reconciling the scores awarded, with the content, proved difficult. All too often there was a mismatch. It made no sense. By fixing the scores to always read as normal, the actual serious issues raised within the community tension assessments, would be far less likely to be noticed, as problematic.

75) Attempts to get the district to score their assessments commensurate with the actual levels of tension, time and time again proved unwieldy. When raised as a defective process issue before Andy Holt at Force Tasking, he responded by saying that he was loath to interfere with district commanders' decision-making. It seemed to me that the system, as applied within force, was being somewhat used and abused.

76) Tension was worse than we were declaring. It kind of made a mockery of the whole system, as managed by the Joint Terrorism Analysis Centre, or such like. The fine details are a little vague now.

77) It was not my task to alter the scoring, but I resented the fact that inaccurate analysis was leaving the organisation in this manner.